

Message Text

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PAGE 01 STATE 084555
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT
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EUR/EX:HFWALD
M/MO:DRAMAGE
DESIRED DISTRIBUTION
EUR/EX ONLY

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FM SECSTATE WASHDC
TO AMEMBASSY THE HAGUE
INFO AMEMBASSY LONDON

UNCLAS STATE 084555

LONDON FOR RBMO

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS
FOLLOWS:

.....	AMERICAN	LOCAL
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PROGRAM	31	40 (NOTE 1)
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FAAS:
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..CORE	3	29
..DAS	..	8
..SPECIAL		

SUB-TOTAL	34	77
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OTHER (NOTE 2)	1	
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TOTAL 35 77

(NOTE 1) PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS (TOTAL OF 27 FOR EUR), THE BUREAU HAS DELETED 1 LOCAL FAAS (CORE) POSITIONS FROM THE PROJECTED FY 1980 COMPLEMENT FIGURES. REDUCTION APPLICATIONS MAY OR MAY NOT REPRESENT THE FINAL DISPOSITION OF THESE CUTS BUT A PORTION HAS BEEN ARBITRARILY DEDUCTED FROM THE ABOVE COMPLEMENT FOR YOUR POST BECAUSE THE OVERALL BUREAU'S COMPLEMENT FIGURE HAS BEEN REDUCED AND THEREFORE A REDUCTION MUST BE REFLECTED, FOR THIS EXERCISE, IN EUR POST COMPLEMENTS.

(NOTE 2) JUNIOR OFFICER ROTATIONAL PROGRAM.

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:3.

3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF 3 AMERICANS AND 8 LOCALS (ROUNDED TO NEAREST WHOLE POSITION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS SHOULD BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN PARAGRAPH 2 ABOVE.

FOR EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 2 AMERICAN POSITIONS, IT ALSO MUST REDUCE 11 LOCAL POSITIONS (8 PLUS UNCLASSIFIED

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3).

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCTION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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Draft Date: 01 apr 1978
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